

## **Inclusion and Equity**

The Sarnia Sword Club recognises that we live in a diverse society and will ensure that there is open access to all those who wish to participate in all aspects of Sarnia Sword Club activities and that everyone is treated fairly.

### **Inclusion**

It is an aim of The Sarnia Sword Club to proactively promote inclusion and provide an environment where individuals feel:

- Welcome;
- Represented;
- Valued;
- Able to participate;
- Safe.

### **Equity**

Equity in the context of sport relates to equality of access, fairness and opportunities at all levels, whilst recognising and addressing inequalities by actively removing barriers faced by those who wish to be involved in sport.

We believe that the welfare of children and adults at risk is everyone's responsibility, particularly when it comes to protecting children from abuse. Everyone in fencing – administrator, club official, coach, parent, friend, children themselves, everyone – can help. BF Affiliated Clubs and BF Licensed Events must all have a nominated Welfare Official. This is part of our commitment as a National Governing Body to uphold equality and move away from discrimination. Sports Equity is about making sure that everyone has an equal chance to participate in and contribute to sport or physical activity if they choose to do so, and that no one is discriminated against unfairly for any reason.

Fencing (at a club level) already tends to be inclusive. At The Sarnia Sword club we have members from all levels of society, active members ages range from 10 yrs to late 70 yrs. We have members from various ethnic groups and nationalities. Men and women and Junior members both fence in mixed adult and mixed junior leagues and club competitions.

The Sarnia Sword Club is fully committed to the principles of equality of opportunity and is committed to ensuring that no member, representative or volunteer receives less favourable treatment on the grounds of age, religious or political belief, sexual orientation, gender reassignment, social background, ethnic origin, language, marital or civil partnership status or pregnancy

## **Inclusion, Equity and Safeguarding Policies**

The Club and its members have adopted and agree to follow British FeCC CPSU safeguarding in sport framework, aligning to standard practice in order to create the safest environment possible to take part in sport

The club and its members, helpers and volunteers agreed to follow and abide by British Fencing rules and Policies covering the following:

Safeguarding Policy (Children and Adults at Risk):

Whistle-blowing in

Safeguarding Policy Anti-bullying Policy

Imagery and Photography Policy:

Links at: <https://www.britishfencing.com/policy-zone/welfare-policies-guidelines>

British Fencing Code of Conduct: Link

<https://www.britishfencing.com/policy-zone/codes-of-conduct>

The Sarnia Sword Club will also ensure that its policies, procedures and activities at all times meet the requirements of States of Guernsey Legislation.